

**James R. Scapa**

Founder, Chairman, and Chief Executive Officer

James R. Scapa brings deep expertise and experience in business growth, innovation, and cultural stewardship to his role as founder, chairman, and CEO of Altair (Nasdaq: ALTR), a global leader in computational intelligence software and technology.

Founded in 1985, Altair employs more than 3,000 scientists, engineers, and creative thinkers across 28 countries and serves more than 16,000 customers across a broad range of industries including automotive, aerospace, government and defense, finance, energy, technology, life sciences, architecture, and construction.

James holds a bachelor's degree in mechanical engineering from Columbia University and a Master of Business Administration from the University of Michigan.